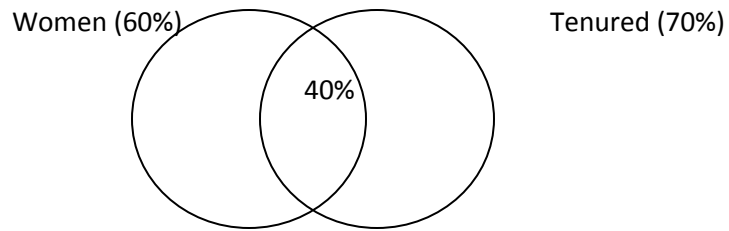


| | Ten | Not Ten | Total |
|-------|-----|---------|-------|
| Men | | | 40% |
| Women | | | 60% |
| Total | 70% | 30% | |



$$\text{Total} = 90\% = 60\% + 70\% - \text{Both}$$

$$\text{Both} = 40\%$$

| | Ten | Not Ten | Total |
|-------|-----|---------|-------|
| Men | | | 40% |
| Women | 40% | | 60% |
| Total | 70% | 30% | |

Then Tenured Men must be 30% to make up the total 70% Tenured

| | Ten | Not Ten | Total |
|-------|-----|---------|-------|
| Men | 30% | | 40% |
| Women | 40% | | 60% |
| Total | 70% | 30% | |

30% of total are men who are tenured while 40% of total are men which means $30/40 \times 100 = 75\%$ men are tenured