



MBA

Employment
Report
2013

Innovation.Application.Communication.

www.ellermba.arizona.edu



2013 Employment Report

The Eller MBA develops innovative business leaders who can drive results.

The program's focus on application and communication provides the foundation necessary for our students to work effectively with leaders and stakeholders at all levels.



Jen Maiorany

Director, MBA Career Management

jmaiorany@eller.arizona.edu
520.621.0166



Renee Montoya

Assistant Director, MBA Career Management

rmontoya@eller.arizona.edu
520.626.4528



Gloria Verdin

Manager, MBA Employer Relations

gverdin@eller.arizona.edu
520.626.7691

Photos by Thomas Veneklasen

Letter from your Director

We are pleased to present the Eller College of Management's 2012-2013 MBA Employment Report. Overall, the 2012-2013 academic year proved to be an all-around success for Career Management. While we faced our fair share of obstacles, we persevered and overcame the challenges of increased competition and economic changes that have become prevalent in today's business environment. Despite these challenges, 85% of our graduating students secured full-time employment within 90-days of graduation with an average salary of \$82,423. Additionally, 98% of our first year students secured internship positions with an average monthly salary of \$4,709. We are proud of our students and appreciate their efforts towards career development and success. We are also appreciative of the ongoing employer support that has continued to make the Eller MBA program successful year after year.

As the demand for MBA talent remains strong, the Eller MBA strives to prepare students for the ever-changing, global business world that defines our economy. In 2013, we moved up 13 slots in the *US News & World Report* rankings to #44. Furthermore, *US News & World Report* ranked our McGuire Center for Entrepreneurship as #11 and our MIS program as #4. These are great honors that we do not take lightly. We believe our students are equipped with the communication skills, data analytics, flexibility, and results orientation that employers need to drive continual growth and success.

Our career management team works directly with students to prepare them for the job search, interview, and offer processes so that they can excel when presented with great opportunities. We also partner with employers to understand their talent needs and align these needs with student interest. Our team takes pride in providing a high level of service to both students and employers throughout the entire recruiting experience.

With this report, we invite you to join us in celebrating our successes and being part of our future!



Jennifer Maiorany
Director, MBA Career Management

Class Profiles

The Eller MBA program continues to prove itself as a reputable program for students around the world. The Class of 2015 experienced a 14% increase in the number of international students. These students represent 9 countries which enhance a diverse learning environment for all of our students.

Demographic Profile	Class of 2015	Class of 2014
Enrollment	43	55
Average GMAT	639	634
Average Years of Professional Experience	3.6	4.5
Average Age	27	27
Females	30%	25%
Minorities	12%	16%
International	47%	33%

Undergraduate Majors	Class of 2015	Class of 2014
Business/Economics/Finance/Management	26%	51%
Math/Science/Engineering	39%	18%
Liberal Arts/Social Science	14%	15%
Other	21%	16%

“The best attribute I can give an Eller MBA intern/graduate, is that they are real world ready. They are able to hit the ground running and they continually demonstrate their high caliber and desire to learn and grow.”

Alex Rios
Intel
CPLG Central Finance Manager

Employment Summary Class of 2013

Graduates	Permanent Work Authorization	Non-Permanent Work Authorization	Total MBA Graduates
Seeking Employment	28	5	33
Not Seeking Employment	13	3	16
Company Sponsored or Already Employed	1	0	1
Continuing Education	9	0	9
Postponing Job Search	0	0	0
Starting a New Business	2	1	3
Not Seeking for Other Reasons	1	2	3
No Information Available	1	2	3
Total Graduates	42	10	52

Graduates	Total Graduates Seeking Employment	Accepted a Job By Graduation		By Three-Months Post-Graduation	
		Number	Percent	Number	Percent
Permanent Work Authorization	28	19	67.9%	24	85.7%
Non-Permanent Work Authorization	5	2	40.0%	4	80.0%
Total Graduates	33	21	63.6%	28	84.8%

Source of Full-Time Job Acceptances	
School Facilitated	Student Facilitated
57.1%	21.4%

This report conforms to the MBA Career Services Council Standards for Reporting MBA Employment Statistics and is based on information for 100% of the graduating class.

“Our experience connecting with Eller MBA students has been first-rate. These students have drive, passion, and are committed to excellence in every way. It’s been a pleasure interacting with them each year.”

Kurt Styers
Vanguard
University Relations

Employment & Salary Statistics

MBA Base Salary & Signing Bonus

Base Salary	Average	Median	Low	High
Permanent Work Authorization	\$82,689	\$75,500	\$60,000	\$120,000
Non-Permanent Work Authorization	\$80,300	\$75,200	\$60,700	\$105,000
Total Graduates	\$82,423	\$75,200	\$60,000	\$120,000
Signing Bonus	Average	Median	Low	High
Permanent Work Authorization	\$10,500	\$8,750	\$2,500	\$25,000
Non-Permanent Work Authorization	-	-	-	-
Total Graduates	\$10,909	\$10,000	\$2,500	\$25,000

Base Salary by Undergraduate Major

Major	Average Base Salary	Median Base Salary
Business	\$84,252	\$77,500
Technical	\$80,300	\$75,200
Other	\$81,125	\$75,500
Total	\$82,423	\$75,200

Base Salary by Professional Experience

Professional Experience in Years	Average Base Salary	Median Base Salary
≤ 1 year	\$83,683	\$75,500
1-3 years	\$89,030	\$88,000
3-5 years	\$70,950	\$67,550
5+ years	\$76,700	\$77,600
Total	\$82,423	\$75,200

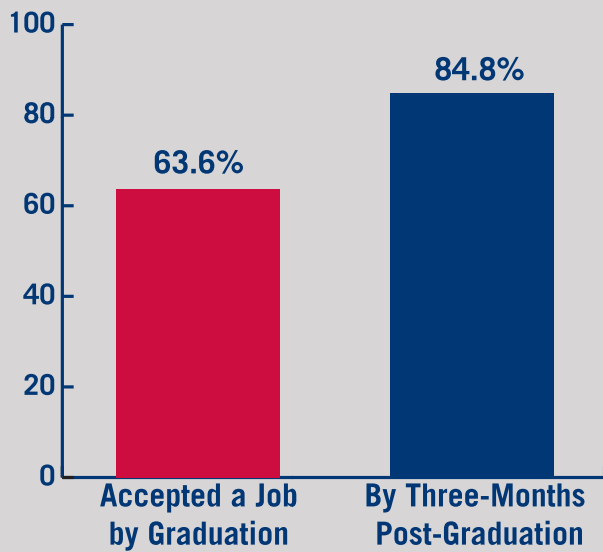
Base Salary Trending

Class of 2013	\$82,423
Class of 2012	\$86,388
Class of 2011	\$82,263
Class of 2010	\$70,282
Class of 2009	\$82,378

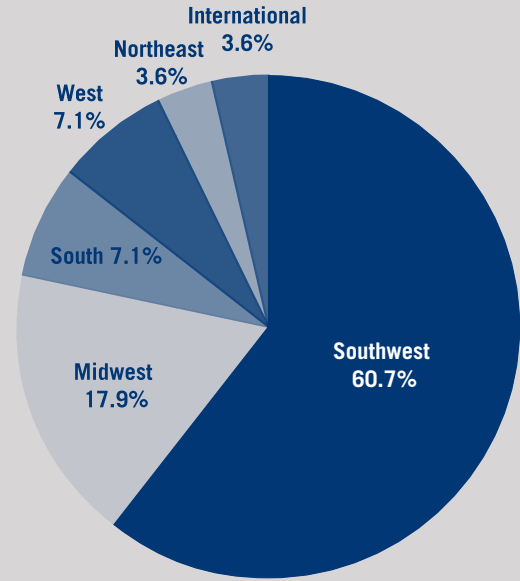
Eller's McGuire Center for Entrepreneurship is ranked #11 overall and Eller's Management Information Systems (MIS) is ranked #4 overall by U.S. News & World Report in 2013.

Employment & Salary Statistics

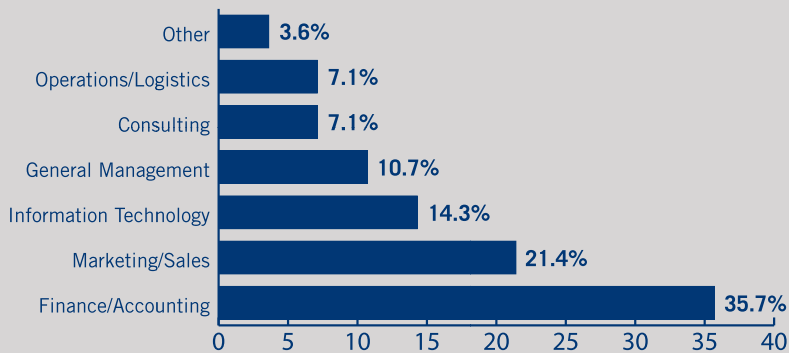
Employment Acceptance



Geographic Location



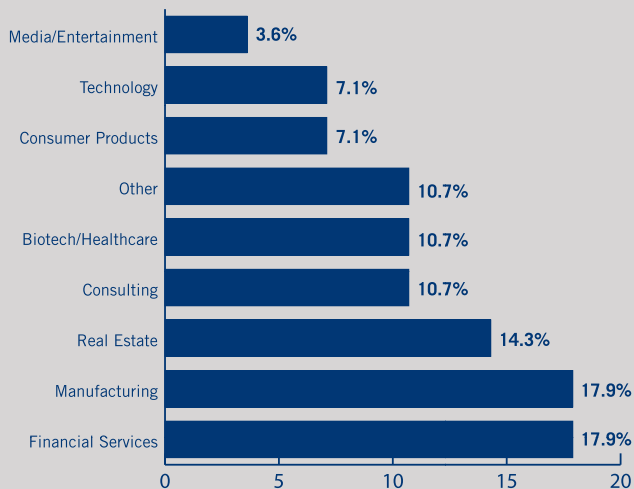
Employment by Function



Salary by Function

Function	Average Base Salary
Finance/Accounting	\$77,251
Marketing/Sales	\$79,878
Information Technology	\$80,225
General Management	\$83,667
Consulting	-
Operations/Logistics	-
Other	-

Employment by Industry



Salary by Industry

Industry	Average Base Salary
Financial Services	\$87,550
Manufacturing	\$77,720
Real Estate	\$72,250
Consulting	\$84,900
Biotech/Healthcare	\$94,109
Other	\$96,667
Consumer Products	-
Technology	-
Media/Entertainment	-

Internship Summary Class of 2014

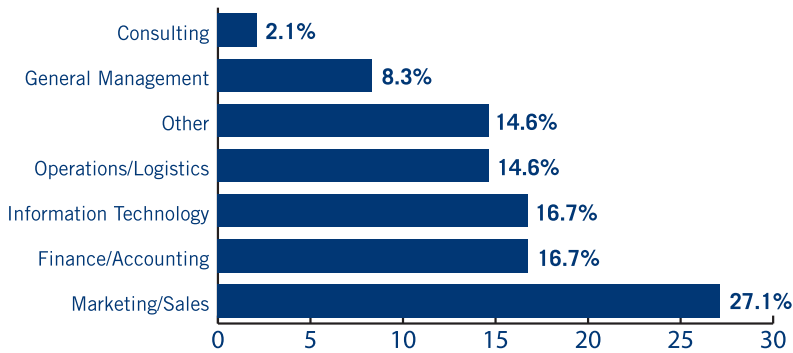
Graduates	Permanent Work Authorization	Non-Permanent Work Authorization	Total MBA Students
Seeking Internship	32	16	48
Not Seeking Internship	5	0	5
Company Sponsored or Already Employed	1	0	1
Continuing Education	0	0	0
Postponing Job Search	0	0	0
Starting a New Business	2	0	2
Not Seeking for Other Reasons	2	0	2
No Information Available	0	0	0
Total MBA Students	37	16	53

Graduates	Total Students Seeking Internships	Accepted Internship	
		Number	Percent
Permanent Work Authorization	32	31	96.9%
Non-Permanent Work Authorization	16	16	11.0%
Total MBA Students	48	47	98.0%

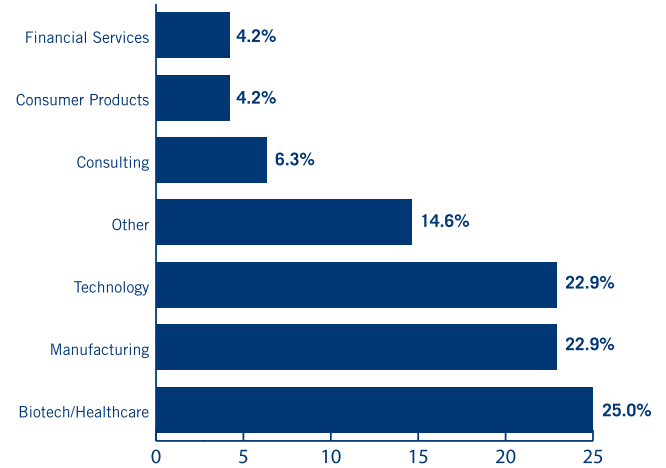
Source of Internship Acceptances	
School Facilitated	Student Facilitated
62.5%	25.0%

Internship Summary Class of 2014

Internship by Function



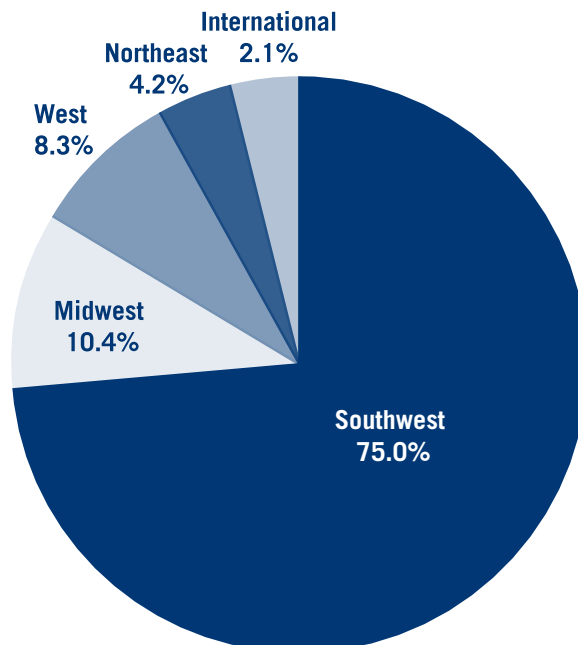
Internship by Industry



Monthly Salary

Average Monthly Salary	Median Monthly Salary	Low Monthly Salary	High Monthly Salary
\$4,248	\$4,000	\$680	\$7,920

Intern Employment by Region



Recruiters

Consulting

BDO
Blue Sand Consulting Group, LLC.
Deloitte Consulting, LLP.
Equity Methods, LLC.
Ernst & Young, LLC.
Jimenez Consulting Solutions
Mu Sigma

Consumer Products

CVS
Darden Restaurant
Henkel
Honeywell
Lowe's Companies, Inc.
Nestle Purina PetCare Company
Orchard Brands
PetSmart
Target Corporation
The Dial Corporation–Henkel
The Home Depot
Toyota Motor Sales

Financial Services

Altisource
AXA Wealth
Bank of America
Citibank
CoreLogic
Desert Angels
Discover
Edward Jones
GE Capital
Grant Thornton, LLP.
HSBC Bank USA, NA
ING
Liberty Mutual
MassMutual Financial Group
Nationwide Insurance
Pacific Life Insurance Company
Vanguard
Wells Fargo
XL Group

Government

City of Tucson
Sandia National Laboratories

Manufacturing

B/E Aerospace
Caterpillar, Inc.
Ford Motor Company
Kohler Company
Polymer Chemistry Innovations
Prustek
Raytheon
Sargent Aerospace & Defense
Securaplane Technologies, Inc.
Shamrock Foods Company

Media/Entertainment

AT&T
Canyon Ranch
Charter Communications
Hyatt Hotels and Resorts
MGM Resorts International
Sony Computer Entertainment
America

Non-Profit

Northwest Fire District
Social Venture Partners of Tucson
The University of Arizona Office
of Corporate and Business
Development
YMCA of Southern Arizona

Other

American Airlines
ArvinMeritor
Bad Water Brewing
eBay
inContact, Inc.
Meijer
Mister Car Wash
Pinterest
Synergis Education
Tattoo Manufacturing, Inc.
Watermark Retirement Community

Petroleum/Energy

Emerson
ExxonMobile
Karachi Electric Supply Company
SOLON Corporation

Pharma/Biotechnology/Healthcare

Abbott Laboratories
Bard Peripheral Vascular
Corning Hospital
Davita
Kaiser Permanente
Life Technologies
MedAssets, Inc.
MedPro Billing
Mirasol, Eating Disorder Recovery
Centers
New York Presbyterian Hospital
Phoenix Children's Hospital
Ventana Medical Systems, Inc.

Real Estate

Accruent
Bourn Partners, LLC.
Gardner Company
Holualoa Companies
Meritage Homes Corporation

Technology

3M
42Six Solutions
eFulgent
EMC Corporation
ESRI
General Electric
Hewlett Packard
HJ3 Composite Technologies
IBM
Intel
Intuit, Inc.
MicroSoft
OpenSpan
SanDisk
Sunquest Information Systems
United Technologies Corporation
VMware
W.L. Gore and Associates

Spring 2014 Important Dates

Date	Event
February 7-8	First Year Session A Mid-terms
February 21	Phoenix Career Trek
March 16-21	Career Trek
April 3	Eller MBA Spring Job Fair-Tucson
May 8	Reading Day-No Classes
May 9-15	Final Exams
May 16	Commencement

How to Connect with Us

The Eller MBA Career Management Team will work with you to develop a customized plan that will give you access to the talent your organization needs. Here are some of the options:

- Career Treks
- Company Sponsored Events
- Eller MBA Fall and Spring Career Fairs
- Eller Showcase Event (partnering with Eller Undergraduate Programs)
- Information Sessions (on-campus or on-site)
- Interview Rooms
- Job Postings
- Mock Interviews
- On Campus Interviewing
- Resume Books
- UA Fall and Spring Career Fairs
- Video Conferencing



MBA



Eller MBA

Eller College of Management
The University of Arizona
McClelland Hall 210
P.O. Box 210108
Tucson, AZ 85721-0108

Phone: 520.621.4008

Fax: 520.621.2606

www.ellermba.arizona.edu

twitter.com/ellermbacareers