



The Deutsche Bank MBA Fellows Program

Program Overview

The Deutsche Bank Fellows Program is an MBA diversity recruiting initiative that was launched in 2008. Its goal is to recruit candidates from underrepresented populations into Associate positions in Global Banking and Global Markets. All applicants, regardless of background and gender, must have a demonstrated commitment to diversity and a demonstrated interest in Global Banking (corporate finance) or Global Markets (sales & trading). In addition to an internship, the Fellows will receive a monetary award in an amount equal to full-tuition for the first year of study in their MBA program. At the end of their successful internship, the Fellows will be eligible to apply for a full-tuition award for their second year of study as well. The schools in the program are:

- **Chicago Booth School of Business**
- **Columbia Business School**
- **The Wharton School**

The Selection Process

Interested applicants must have been admitted to one or more of the above schools and submit a completed application to Deutsche Bank by April 1, 2009. Students must be applicants to full-time MBA programs at these schools and have an expected graduation date of spring 2011. All applicants will be evaluated and interviewed by an Award Board consisting of senior managers from Global Banking and Global Markets. Interviews will take place in late April/early May 2009, and applicants will be notified as soon as possible after the interviews.

After Selection

The Fellows will be assigned mentors from their respective school teams at Deutsche Bank. The mentors, as well as the school team captains, will establish and maintain contact with their Fellows over the summer 2009 and throughout the student's first year of school until they come work for Deutsche Bank in summer 2010. Throughout the Fellows' first year in Business School, they are expected to make visits to the Bank when possible and attend as many of the on-campus DB events at their school as they can.

