

Career choices report

Class of 2008

Contents

I Profile of the 2008 graduates

II Careers decisions

- A Overview
- B Career changes
- C Job location
- D Salary
- E Top recruiters

I Profile of the 2008 graduates

Profile

Number of participants	185
Average age on entry	29
Nationalities	42
Average professional experience	5

Education

Engineering	35%
Business & Economics	34%
IT & Natural sciences	11%
Humanities & Social Sciences	11%
Law	4%
Other	2%

Geographical Distribution

Asia Oceania	32%
Europe	21%
France	19%
North America	13%
Latin America	8%
Africa & Middle East	7%

II Career decisions

A OVERVIEW

Sector choice

Sectors	%
Industry	43
Services	20
Consulting	19
Finance	18
	100

Function choice

Functions	%
Consulting	25
Finance	19
Business development	18
Marketing & Sales	17
General management	10
Operations / Logistics	3
Information systems	2
Other	6
	100

B INTERNATIONAL MOBILITY

90% are in positions of international scope

70% work outside their home country

59% of non-Europeans work in Europe

71% work outside of France

C JOB LOCATION

France	29,0%
Western Europe	40,1%
UK	14,0%
Switzerland	8,6%
Germany	6,3%
Spain	4,0%
Luxembourg	3,2%
Portugal	0,8%
Italy	0,8%
Ireland	0,8%
Europe	0,8%
Belgium	0,8%
Eastern Europe	1,6%
Russia	0,8%
Kosovo	0,8%
North America	6,3%
USA	5,6%
Canada	0,8%
Central / South America	1,6%
Mexico	0,8%
Chile	0,8%
Asia / Pacific	11,9%
Japan	3,2%
China	2,4%
Singapore	2,4%
Taiwan	1,6%
South Korea	1,6%
Afghanistan	0,8%
Middle east / Africa	7,9%
UAE	4,8%
Morocco	0,8%
Ivory Coast	0,8%
Saudi Arabia	0,8%
Lebanon	0,8%
Oceania	1,6%
Australia	0,8%
NZ	0,8%

D SALARY

- Average package : 97 486 €
- Average bonus : 23 098 €
- Average sign on bonus : 11 736 €

By sector

Sector	Average salary base	Average salary package
Consulting	78 250 €	100 641 €
Finance	78 067 €	103 000 €
Services	70 086 €	97 607 €
Industry	75 912 €	93 172 €
Total	74 388 €	97 486 €

By location

Geographical location	Average salary base	Average salary package
Asia / Pacific	85 833 €	97 188 €
France	69 280 €	90 542 €
North / America	71 857 €	112 833 €
Western Europe	77 375 €	100 401 €
Total	74 388 €	97 486 €

E TOP RECRUITERS

Companies (Top 16)	Recruits	Countries
McKinsey & Company	5	Germany, Japan, Russia
Arcelor Mittal	4	Luxembourg
Johnson & Johnson	4	France, Portugal, UK
JP Morgan	4	UK
Schneider Electric	3	France, Spain
Louis Vuitton	3	Spain, Switzerland, Taiwan
Areva T&D	2	France
Bank of America	2	UK, USA
Booz Allen Hamilton	2	UAE
Credit Suisse	2	UK, Switzerland
Cummins	2	UK
Dow Jones	2	USA
Globalpraxis	2	Japan, Spain
KPMG	2	France, UK
Medtronic	2	Switzerland
Sama-Dubai	2	UAE
EADS	2	France, Germany